



## 2018 Provincial Teams Job Posting

POSTING DATE: Updated as of April 6, 2018

Synchro Swim Ontario is now accepting coach applications for the 2018 **11-12 Provincial Team**, 2018 **13-15 Provincial Team**, and 2018 **Junior Provincial Team**, which will each consist of 1 position of **HEAD COACH** (paid), 1 position of **ASSISTANT COACH** (paid) and 1 position of **APPRENTICE COACH** (unpaid/volunteer). Coaches will report directly to the Synchro Swim Ontario Executive Director (or designate) and will liaise with the Sport Development Manager, who will oversee and monitor the team.

Minimum (full) qualifications (or equivalent) and intended programs:

Team	Head Coach (1)	Assistant Coach (1)	Apprentice Coach (1)	Planned Program	Planned Timing
<b>11-12 Provincial Team</b>	Comp Dev Fully Certified	Comp Dev Fully Certified an Asset	Comp Dev Trained an Asset (Minimum Comp Intro <b>Trained</b> )	Pre-competition training camp (Toronto) and competition at the 2018 SYNC Invitational (Toronto)	June <b>16-17</b> , 2018 (Selection Camp); June <b>30</b> – July <b>17</b> 2018 (Training Camp); July 18-22 (SYNC Competition)
<b>13-15 Provincial Team</b>	Comp Dev Fully Certified	Comp Dev Fully Certified an Asset	Comp Dev Trained an Asset (Minimum Comp Intro <b>Trained</b> )	Pre-competition training camp (Toronto) and competition at the 2018 SYNC Invitational (Toronto)  <b>AND</b>  Pre-competition camp (Toronto) and competition at the 2018 UANA Pan American Championships (Riverside, California) <i>*Pending bid approval</i>	June <b>16-17</b> , 2018 (Selection Camp); <b>July 7</b> – July <b>17</b> 2018 (Training Camp Part 1); July 18-22 (SYNC Competition)  <b>AND</b>  July <b>24</b> – Aug <b>5</b> 2018 (Training Camp Part 2); Aug <b>6-12</b> (UANA Competition) <i>*Pending bid approval</i>
<b>Junior Provincial Team</b>	Comp Dev Fully Certified	Comp Dev Fully Certified an Asset	Comp Dev Trained an Asset (Minimum Comp Intro <b>Trained</b> )	Pre-competition training camp (Toronto) and competition at the 2018 SYNC Invitational (Toronto)  <b>AND</b>  Pre-competition camp (Toronto) and competition at the 2018 UANA Pan American Championships (Riverside, California) <i>*Pending bid approval</i>	June <b>16-17</b> , 2018 (Selection Camp); <b>July 7</b> – July <b>17</b> 2018 (Training Camp Part 1); July 18-22 (SYNC Competition)  <b>AND</b>  July <b>24</b> – Aug <b>5</b> 2018 (Training Camp Part 2); Aug <b>6-12</b> (UANA Competition) <i>*Pending bid approval</i>

- The Head & Assistant Coach positions will be paid an honourarium, with Competition accommodation/meal plan paid for by Synchro Swim Ontario.
- The Apprentice Coach position will be an unpaid volunteer position and development opportunity. Attendance is required at the Selection Camp (June) and Training Camps (June/July/August – as applicable) and SYNC Competition (July 18-22). **Apprentices do not travel with the teams (if applicable).**

### **Training Schedule:**

- **Phase 3/Selection Camps:**
  - 11-12 Provincial Team Selection Camp will be held **June 16-17<sup>th</sup> in Toronto (Toronto Pan Am Sports Centre).**
  - 13-15 Provincial Team Selection Camp will be held **June 16-17<sup>th</sup> in Toronto (Toronto Pan Am Sports Centre).**
  - Junior Provincial Team Selection Camp (joint selection event with Canada Games Team) will be held **June 10<sup>th</sup> in Toronto (Etobicoke Olympium Pool).**
- **Training Camps:**
  - 11-12 Pre-Competition Training Camp **is planned for June 30 – July 17, 2018 (off-days TBD) in Toronto (Toronto Pan Am Sports Centre)**
  - 13-15 Pre-Competition Training Camp Part 1 **is planned for July 7 – July 17, 2018 (off-days TBD) & Part 2 is planned for July 24 – August 5, 2018 (off-days TBD) in Toronto (Toronto Pan Am Sports Centre)**
  - Junnior Pre-Competition Training Camp Part 1 **is planned for July 7 – July 17, 2018 (off-days TBD) & Part 2 is planned for July 24 – August 5, 2018 (off-days TBD) in Toronto (Toronto Pan Am Sports Centre)**

### **The Head, Assistant and Apprentice Coaches must:**

- Be fully certified NCCP at the minimum qualification as stated above
- Have NLS and SFA/CPR-C (Required for Head Coach, asset for Assistant/Apprentice)
- Have a current Police Record Check, passport, and other signed documents as per Synchro Swim Ontario Policies
- Have a current Drivers License (for Head/Assistant)
- Be member in good standing with the Association
- Be a mature, knowledgeable, and experienced coach
- A suitable ambassador of our province at both training events and at competition
- Other credentials as per the Job Descriptions

### **Application Process:**

**Application due date: Extended to Monday April 16, 2018 at NOON**

### **Interview date:**

Interviews will be scheduled to take place in the weeks following the application deadline. **If possible, interviews will be scheduled during the Hilton Invitational in an effort to accommodate those coaches who will be travelling to Toronto at this time.**

All interviews and the determination of successful candidates are at the discretion of the 2018 Provincial Teams Hiring Committee which will be

comprised of the Executive Director, SSO Technical Expert (or designate), the Sport Development Manager (or designate), and a member of the Board of Directors.

**Applications include: Resume** – ensure that in addition to typical resume items, your resume also reflects your coaching experiences, your coach profile, and a copy of current certifications.

**Cover letter** – clearly indicate the position for which you are applying; what you would bring to the position; your strengths/weaknesses; and your coaching goals.

**References** – please include 2 references who may be contacted regarding your work as a coach.

**Applications will be accepted via email ONLY and they MUST only be sent to the following email address:**

**[provincialteam@synchroontario.com](mailto:provincialteam@synchroontario.com)**