



2017 Provincial Teams Job Posting

POSTING DATE: February 27, 2017

Synchro Swim Ontario is now accepting coach applications for the 2017 **11-12 Provincial Team**, 2017 **13-15 Provincial Team**, and 2017 **Junior Provincial Team**, which will each consist of 1 position of **HEAD COACH** (paid), 1 position of **ASSISTANT COACH** (paid) and 1 position of **APPRENTICE COACH** (unpaid/volunteer). Coaches will report directly to the Synchro Swim Ontario HP/Tech Lead who will oversee and monitor the team.

Minimum (full) qualifications (or equivalent) and intended programs:

Team	Head Coach (1)	Assistant Coach (1)	Apprentice Coach (1)	Planned Program	Planned Timing
11-12 Provincial Team	Comp Dev Fully Certified	Comp Dev Fully Certified an Asset	Comp Dev Trained an Asset (Minimum Comp Intro Certified)	Pre-competition training camp (Toronto) and competition at the 2017 SYNC Invitational (Edmonton, AB)	June 17-18, 2017 (Selection Camp); July 1-25 (Training Camp); July 26-29 (Competition)
13-15 Provincial Team	Comp Dev Fully Certified	Comp Dev Fully Certified an Asset	Comp Dev Trained an Asset (Minimum Comp Intro Certified)	Pre-competition training camp (Toronto) and competition at the 2017 SYNC Invitational (Edmonton, AB)	June 17-18, 2017 (Selection Camp); July 1-25 (Training Camp); July 26-29 (Competition)
Junior Provincial Team	Comp Dev Fully Certified	Comp Dev Fully Certified an Asset	Comp Dev Trained an Asset (Minimum Comp Intro Certified)	Pre-competition training camp (Toronto) and competition at the 2017 SYNC Invitational (Edmonton, AB)	June 17-18, 2017 (Selection Camp); July 1-25 (Training Camp); July 26-29 (Competition)

- The Head & Assistant Coach positions will be paid an honourarium, with travel and Competition accommodation/meal plan paid for by Synchro Swim Ontario.
- The Apprentice Coach position will be an unpaid volunteer position and development opportunity. Attendance is required at the Selection Camp (June) and Training Camp (July) – Apprentices do not travel to the competition.

Training Schedule:

- 11-12, 13-15 and Junior Top 16 Camp will be held June 17-18, 2017 in Toronto (pool to be confirmed)
- 11-12, 13-15 and Junior Top 10 Pre-Competition training anticipated to take place July 1st to 25th in Toronto (pool to be confirmed).

The Head, Assistant and Apprentice Coaches must:

- Be fully certified NCCP at the minimum qualification as stated above
- Have NLS and SFA/CPR-C (Required for Head Coach, asset for Assistant/Apprentice)
- Have a current Police Record Check, passport, and other signed documents as per Synchro Swim Ontario Policies
- Have a current Drivers License

- Be member in good standing with the Association
- Be a mature, knowledgeable, and experienced coach
- A suitable ambassador of our province at both training events and at competition
- Other credentials as per the Job Descriptions

Application Process:

Application due date: Friday, March 17, 2017 at NOON

Interview date: Interviews will be scheduled to take place in late March/early April.

All interviews and the determination of successful candidates are at the discretion of the 2017 Provincial Teams Hiring Committee which will be comprised of the Executive Director, the HP/Tech Lead, the Sport Development Manager (or their designate), and a member of the Board of Directors.

Applications include: Resume – ensure that in addition to typical resume items, your resume also reflects your coaching experiences, your coach profile, and a copy of current certifications.

Cover letter –clearly indicate the position for which you are applying; what you would bring to the position; your strengths/weaknesses; and your coaching goals.

References – please include 2 references who may be contacted regarding your work as a coach.

Applications will be accepted via email ONLY and they MUST only be sent to the following email address:

provincialteam@synchroontario.com