



Program Policy Committee

Report 2016-2017

Mandate

- Develop, implement and oversee SSO's governance and compliance program
- Review the status of SSO's compliance with applicable laws and regulations
- Review the status of SSO's compliance with its By-laws and board policies
- Review each of SSO's By-laws and board policies at least every three years and recommend changes, as required

Ontario Sport Recognition Policy

- Sets out mandatory requirements that all PSO/MSOs must meet in order to be recognized by the Government of Ontario
 - Ensures PSO/MSOs meet high standards in governance, administration and programming
 - Positions Ontario as best-in-class PSO/MSO jurisdiction

Sport Recognition Policy (cont'd)

- Launched June 2016
- PSO/MSOs must apply for recognition
- Recognition status is a prerequisite to apply for Ministry funding

Overview of Approach

- Mandatory requirements
 - Administration / Governance
 - Not-for-profit, elected board of directors, by-laws, operational & financial policies, multi-year strategic plan and annual operational plan, budget & financial review engagement report / audit, insurance, annual general meetings, etc.
 - Policies
 - Approved by board of directors and posted on website

Mandatory Policies

- The following are mandatory policies under the Sport Recognition Policy:
 - Code of conduct for directors, coaches, officials, athletes & parents
 - Discipline
 - Dispute resolution
 - Harassment
 - Concussion management & return to play
 - Membership
 - Selection to provincial team
 - Privacy
 - Accessibility
 - Inclusion (by April 1, 2018)
 - Screening (by April 1, 2018)
 - Confidentiality (by April 1, 2018)
 - Social media (by April 1, 2018)
 - Anti-doping (by April 1, 2018)

Sport Recognition

- SSO application for Sport Recognition submitted October 2016
 - Application viewed by Ministry as “extremely thorough and comprehensive”
 - SSO granted Ontario Sport Recognition effective April 1, 2017
 - As a recognized sport, SSO was allowed to apply for Ontario Amateur Sport Fund (OASF) grant
 - Consolidates former Base Funding Program, Sport Priority Fund and Team Ontario Development Grant
 - SSO OASF grant application submitted May 2017
 - Notice of funding decisions anticipated by early July

Activities April 2016 – March 2017

- New policies:
 - Accessibility Policy (July 2016)
 - Anti-doping Policy (July 2016)
 - Equity & Inclusion Policy (July 2016)
 - Concussion Policy (October 2016)
 - Membership Policy (October 2016)

Activities 2016-2017 (cont'd)

- Revisions to:
 - Privacy Policy (July 2016)
 - Confidentiality Policy (October 2016)
 - Selection to Provincial Team Policy (Nov. 2016)

Activities 2016-2017 (cont'd)

- Other documents:
 - SSO Insurance Presentation (new, May 2016)
 - CUSSL Sanction Guidelines (new, January 2017)
 - Sanction Guidelines (revised, January 2017)
 - Travel Guidelines, Insurance (new, January 2017)

Activities 2016-2017 (cont'd)

- Creation of Concussion Resources page on SSO website:
 - SSO Synchro Specific Concussion Guidelines (revised, September 2016)
 - Return to Synchro Concussion Progress Tracker (new, September 2016)
 - SSO Concussion Information & Guidelines for Athletes & Parents (new, September 2016)
- These documents were developed in collaboration with OSSC coach Laura Steacy and her colleagues at the University of Toronto Concussion Lab

Activities since March 2017

- Participation in the Enhancing Sport-specific Concussion Policies Project Team
 - Hosted by Ontario Physical & Health Education Association (OPHEA) and the Coaches Association of Ontario (CAC)
 - Goal is to enhance sport-specific concussion management policies / protocols
 - Ruth Belcher & Laura Steacy participated in multi-sport policy enhancement session, April 2017
 - Next phase of project is Expert Team review

Activities since March 2017 (cont'd)

- Online Injury Report form
 - In collaboration with the Sunnybrook Office for Injury Prevention
 - SSO has customized Sunnybrook's Play Safe Injury Tracker, a web-enabled surveillance platform for sport injury
 - Generates reports, including at club level
 - Helps SSO and clubs better monitor, respond and prevent injuries, including concussion injuries
 - Fully supported by SSO's insurance provider
 - For release by no later than September 2017



Thank you
Questions?

