



2013-14 Team Ontario Development Grant Project



2015 Canada Winter Games Talent Identification & Coach Development

Synchro Swim Ontario is now accepting coach applications for the 2015 Canada Winter Games Talent Identification & Coach Development Program being implemented through the support of the 2013-14 Team Ontario Development Grant Project which offers funding to 2015 Canada Winter Games sports to support targeted athletes and coaches. We encourage all eligible coaches to apply to this great program!

This program will target 2015 Canada Games Team eligible athletes registered in the 13-15 FINA or Junior FINA National Stream and who are aged 15-21 as of December 31, 2015 along with their coaches. The Synchro Swim Ontario 2015 Canada Winter Games Talent Identification and Coach Development Program will work hand in hand to both identify and prepare for selection of the 2015 Canada Games Athlete Training Pool over the 2013-14 competitive season as well as develop and talent identify Ontario coaches.

To identify and meet the specialized, high performance needs of potential 2015 Canada Games athletes and coaches, this new project and programming will be led by two-time Olympic Team Coach, Sheilagh Croxon.

Successful applicants will be admitted to the following programming:

- 1) Creating individual learning plans with Sheilagh Croxon
- 2) Attend Talent Acceleration Pilot Program Training Session with targeted learning objectives – November 30, 2013
- 3) Attend Leadership Development Workshop #1 – December 1, 2013
- 4) A Club Visit with Sheilagh Croxon including feedback and de-briefing
- 5) Feedback on athlete performance from 2014 Provincial Qualifier/Lisa A Meet - Debrief calls or meetings (dependent on meet schedule) to be set up with coaches following the meet to review feedback for figures and routine, and identify goals and priorities for athlete development between Provincial Qualifier and Provincial Championships
- 6) Attend Talent Acceleration Pilot Program Training Session with targeted learning objectives – February 1, 2014
- 7) Attend Leadership Development Workshop #2 – February 2, 2014
- 8) Feedback on athlete performance from 2014 Provincial Championships - Debrief calls or meetings (dependent on meet schedule) to be set up with coaches following the meet to review feedback for figures and routine, and identify goals and priorities for athlete development between Provincial Championships and National Qualifier.
- 9) National Qualifier 2014 - Observe progress related to identified goals, and on site mentorship for all coaches who are in attendance.
- 10) Final debrief meeting (March 24-30, 2014) with entire group or each coach (TBD).

Applicants must:

- For the 2013-14 season, be coaching athletes registered in the 13-15 FINA or Junior FINA National Stream and who are aged 15-21 as of December 31, 2015
- Have a coaching certification status of "Competition Development Trained"
- Be member in good standing with the Association
- Pay \$90 for each Coach Leadership Workshop (Dec 1 and Feb 1) upon successful admittance to the program.

Application Process

Application due date: Monday, October 28, 2013 at midnight

Applications include: **Resume** – Ensure that in addition to typical resume items, your resume also reflects your coaching experiences, your coach profile, and a copy of current certifications.

Cover letter – Clearly indicate the 13-15 FINA or Junior FINA National Stream athletes/routines you are coaching for the 2013-14 season (and that they will be aged 15-21 as of December 31, 2015), what you hope to get out of the program; your strengths/weaknesses; and your coaching goals.

Applications will be accepted via email ONLY and they MUST only be sent to the following email address:

provincialteam@synchroontario.com

Questions regarding this program or the application process can be directed to Sport Development Manager Kara Heald at kheald@synchroontario.com