



Policy title:	Anti-Doping Policy	Policy No: SSO 3-16
Approval authority	Board of Directors	
Adopted:	July 2016	
Current version approved:	July 12, 2016	
Related documents:	<i>Code of Conduct and Ethics</i> <i>Discipline and Complaints Policy</i>	
		Pages: 1

Definitions

The following terms have these meanings in this Policy:

- “*Individuals*” – All categories of membership defined in Synchro Swim Ontario’s (“SSO”) Bylaws, as well as all individuals employed by, or engaged in activities with, SSO including, but not limited to, any director, officer, committee member, volunteer, coach, athlete, official, referee, manager and member within SSO or its Members.
- “*Members*” - The Regional Training Centre – Ontario and any Competitive, Recreational, Scholastic, University synchronized swimming club or Trillium awards program provider

Purpose

The purpose of this Policy is to ensure a safe and positive sport environment by making Individuals aware that there is an expectation, at all times, of appropriate behaviour consistent with this Policy and SSO’s *Code of Conduct and Ethics*.

Application of This Policy

This policy applies to SSO and its Members.

Responsibilities

Synchro Canada has adopted the Canadian Anti-Doping Program. As a Provincial Sport Organization registered with Synchro Canada, SSO and its Members adhere to Canada’s anti-doping rules. SSO strictly prohibits the use of restricted drugs or performance-enhancing drugs and methods. SSO is also opposed to the use of nutritional supplements and strongly discourages their use by athletes.

All Individuals have a responsibility to:

- Respect any penalty enacted pursuant to a breach of the Canadian Anti-Doping Program, whether imposed by SSO or any other sport organization
- Refrain from associating with any person for the purpose of coaching, training, competition, instruction, administration, management, athletic development, or supervision of the sport, who has incurred an anti-doping rule violation and is serving a sanction involving a period of ineligibility imposed pursuant to the Canadian Anti-Doping Program and/or the World Anti-Doping Code and recognized by the Canadian Centre for Ethics in Sport.